

Raiders 2023 AGM
Thursday 30 November, 7pm; The Bread and Roses

1. Welcome

Managers welcomed members and ensured quorum achieved

Attendees in room: 27

Attendees by Teams: 4

2. Minutes of 2022 meeting

Minutes were circulated in advance of the meeting and were accepted by the meeting without amendments.

3. Season recap & Club updates for 2024- Managers Report

- Successful season - 6 league teams, 1 brand new team, 1 league win, 103 full paying members, 5 casual members; countless tournament entries including 2 x abroad.
- Successful Raiders Tournament
- End of Season survey: 57 responses, 93% rated league experience as 4 or 5 / 5; 85% rated tournament experience as 4 or 5 / 5; committee and comms rated as good or v good.
- Coaching training and BASU trained umpires.
- Start of EDI dialogue and actions.

Next year:

- Support league with finding alternative grounds in south London
- More international opportunities
- Develop and implement EDI action plan
- Focus on spirit of Raiders, core values and barriers to accessing club
- Review code of conduct and club rules

4. Financial Report (Treasurer)

Financial statement available from Treasurer.

Raiders operated at a slight deficit for 2023 accounted for by using the Deliveroo Reserve funds rolled over from 2022 - to purchase kit for all members and some equipment. Raiders has a healthy reserve to manage cash flow for expensive start of season outlays. In general income from membership, match and tournament fees cover the costs of outgoings.

5. Amendments to the code of conduct and constitution (none proposed)

6. Raiders of the Year winners announced

Rookie of the Year 2023: Grace Tolan

Raider of the Year 2023: Katie Hall

7. Thanks to 2023 committee members stepping down

Stepping down:

- Derek Dempsey (Co Manager)
- Jacques Dudley-Smith (Secretary)
- May Douglas (General Officer)
- Kat Macann (Training Manager)

8. Elections for 2024 committee

Full new committee elected:

- Co-managers: Katie Hall and Andy Kenney
- Secretary: Thomas Lloyd
- Treasurer: Kurt Nemmer
- Training Manager: Olivia Finn
- Tournaments Manager: Anthea Hall
- General Officers: Kat Macann, Tom Hodgson and Laura Saunders
- Comms: Katie Goates and Ania Shefford

9. Volunteer acknowledgement

Managers gave thanks to all captains, training coaches, tournament and umpire volunteers for the 2023 season.

10. Proposal 1 - Raiders Hall of Fame

- a. Accepted. Details below.

11. Proposal 2 - Trans Women Inclusion statement

- a. Accepted with minor adjustment to the statement

12. AOB

None.

Proposals

1. "Raiders Hall of Fame"

An opportunity to acknowledge the Raiders have gone above and beyond to support the development of the club - both Raiders of the past and in time, Raiders of the present and future too.

Joining the Raiders Hall of Fame will give lifelong Honorary Membership (similar to the old social membership), a certificate and a listing on the new Raiders Hall of Fame webpage (subject to their agreement).

Nominations would open for the 2024 season, with the 2024 AGM being the first cohort of inductees.

The annual process would be as follows:

- During the active season any current member can nominate any other member past or present, with a short paragraph detailing why the person deserves to be inducted. This would be done via a permanent google form which will be circulated regularly in comms and available on the Raiders Hall of Fame webpage.
- Once a year, a month before the AGM a small panel comprising at least one committee member and one lay member of the club, will review the nominations and put forward to the AGM all the nominees who meet the criteria
- The AGM will vote to ratify (or not) the nominations
- Inductees officially announced at start of season party following year and invited to attend
- All inductees will be considered by the committee as potential nominees to the BSF Hall of Fame

Criteria for nomination:

Not too prescriptive: someone who is a current or former member of Raiders who has made a considerable contribution to the success of the club. This could be

- 1) Exceptional game play achievement (eg reached national team level whilst a member, captained a team to gold at a major games)
- 2) Exceptional contribution to training and development of players
- 3) Exceptional contribution to the management of the club in a voluntary position (captain, umpiring, committee member etc)
- 4) Exceptional contribution to the wider softball community whilst representing Raiders (eg prominent position on a league or governing body committee)

2. Raiders adopts and publishes the following statement:

“Trans and non binary people are welcome in our sport and our club, and we will make active efforts to address barriers to participation. We acknowledge the particular & pernicious structural discrimination trans women currently face in sports participation.”

To support this, we propose the following action plan:

- Creating opportunities to engage with members in order to co-design and deliver activities
- Ensuring a committee member has community and EDI as their remit
- Collaborating with expert partners such as Pride Sport
- Review the adapted co-ed and non co-ed softball rules to check whether they are still fit for purpose and make recommendations to the league and/or governing bodies

- Prioritising our values as the cornerstone for all activity, and developing a new values framework to support this